

Department of Corrections and Rehabilitation



Vision

We will end the causes and tragic effects of crime, violence, and victimization in our communities through a collaborative effort that provides:

- ✓ Intervention to at risk populations
- ✓ Direct services to crime victims
- ✓ Adequate and appropriate services from time of arrest
- ✓ Successful integration back into society

Mission

To improve public safety and reduce victimization through evidence-based crime prevention and recidivism reduction strategies.

Values

We commit ourselves to principled leadership – a set of core values that guide our behavior:

- **Integrity** – We conduct ourselves professionally, achieving the highest ethical standards.
- **Accountability** – We take responsibility for our actions and the consequences.
- **Justice** – Crime victims, staff, and offenders receive equitable process and fair outcomes.
- **Collaboration** – Everyone supports mutual understanding of ideas, open exploration of our differences, and works constructively and cooperatively with our stakeholders.
- **Employee Well-Being** – We foster an environment that supports professional development and personal health.

Goals

Goal 1: *Workforce Excellence* – Ensure a well-trained, quality workforce.

Goal 2: *Technology* – Develop information technology strategies and implement systems capable of managing both current and future needs.

Goal 3: *Organizational Effectiveness* – Achieve organizational excellence in our operations and systems.

Goal 4: *Legal Compliance* – Develop preventive strategies to preclude class action suits and remedy identified violations.

Goal 5: *Crime Prevention and Safety* – Develop a comprehensive crime prevention program and use evidence-based research to reduce criminality and victimization.

Goal 6: *Outreach and Partnerships* – Seek out partnerships and develop meaningful programs and processes to promote shared responsibility for community safety.

Goal 7: *Health Care Delivery* – Ensure an organization design and accompanying system to provide efficient delivery of quality health care.